

PUBLIC SCHOOLS of
BROOKLINE

Heath School

School Staff
Spring 2019



Report created by
Panorama Education



Summary

Topic Description	Results	Comparison
District Climate	57% ▲ 1 since last survey	50% Brookline Public Schools
Educating All Students	73% ▲ 6 since last survey	73% Brookline Public Schools
Feedback	34% ▲ 16 since last survey	30% Brookline Public Schools
Professional Learning	53% ▲ 15 since last survey	38% Brookline Public Schools
School Climate	79% ▲ 11 since last survey	67% Brookline Public Schools
School Leadership	72% ▲ 14 since last survey	54% Brookline Public Schools
Staff-Family Relationships	82% ▲ 9 since last survey	72% Brookline Public Schools



Staff-Leadership Relationships

85%

▲ 14

since last survey

68% Brookline Public Schools

Teaching Efficacy

65%

▲ 7

since last survey

63% Brookline Public Schools

68 responses

District Climate

Your average

57%

68 responses

Change

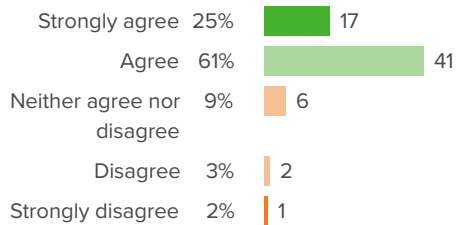
▲ 1

since last survey

District average: **50%** Brookline Public Schools

How did people respond?

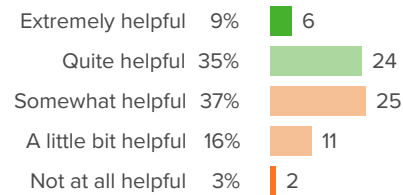
Q.1: At work I have the opportunity to do what I do best every day.



▼ 1 from last survey

Favorable: **87%**

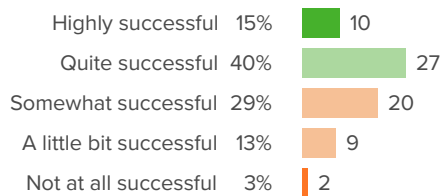
Q.2: How helpful are district leaders in providing the support you need to do your job well?



▲ 6 from last survey

Favorable: **44%**

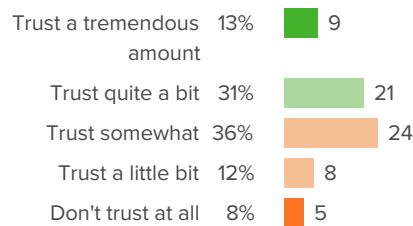
Q.3: How successful are district leaders in communicating important information to staff?



▼ 1 from last survey

Favorable: **54%**

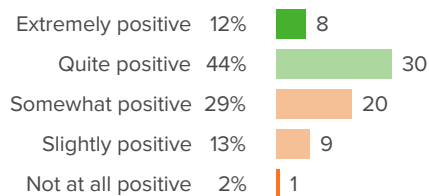
Q.4: To what extent do you trust the district leaders to do what they say they will do?



▼ 10 from last survey

Favorable: **45%**

Q.5: Overall, how positive is the working environment in the district as a whole?



▲ 11 from last survey

Favorable: **56%**

Educating All Students

Your average

73%

68 responses

Change

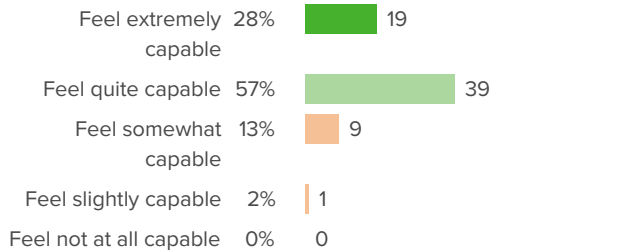
▲ 6

since last survey

District average: **73%** Brookline Public Schools

How did people respond?

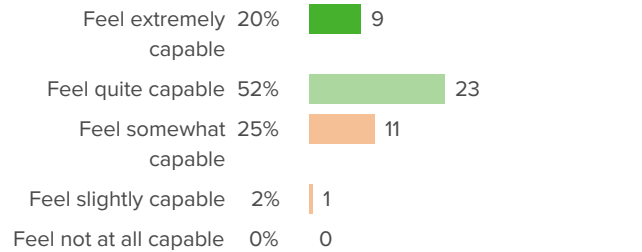
Q.1: To what extent do you feel capable of interacting with students at this school who are from a different racial and/or cultural background from your own?



▲ 2 from last survey

Favorable: **85%**

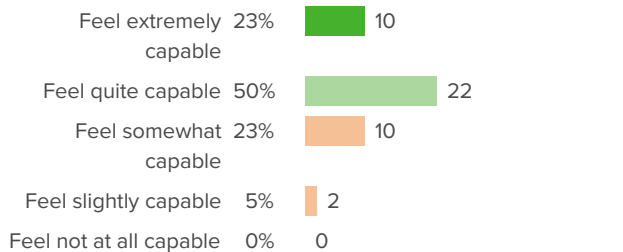
Q.2: When an issue of diversity arises in your class, to what extent do you feel capable of addressing the situation?



▲ 17 from last survey

Favorable: **73%**

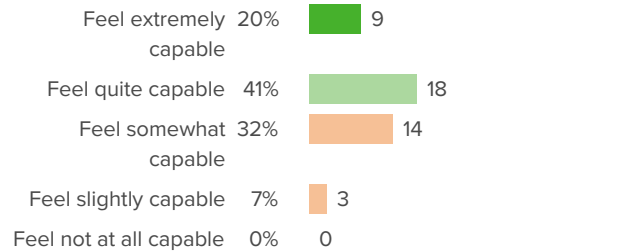
Q.3: To what extent do you feel capable of incorporating material about people from different racial or cultural backgrounds into your curriculum?



▲ 1 from last survey

Favorable: **73%**

Q.4: To what extent do you feel capable of having conversations about race with your students?



▲ 5 from last survey

Favorable: **61%**

Feedback

Your average

34%

68 responses

Change

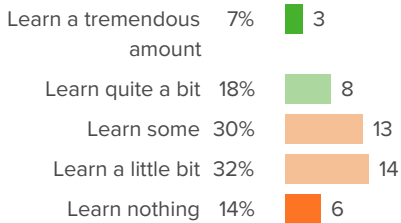
▲ 16

since last survey

District average: **30%** Brookline Public Schools

How did people respond?

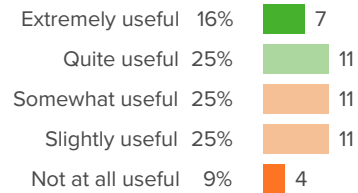
Q.1: How much do you learn from the teacher evaluation processes at your school?



▲ 16 from last survey

Favorable: **25%**

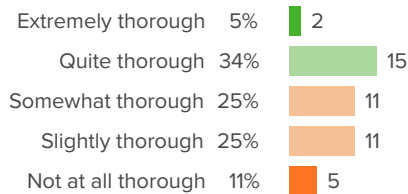
Q.2: How useful do you find the feedback you receive on your teaching?



▲ 18 from last survey

Favorable: **41%**

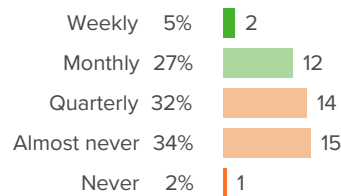
Q.3: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?



▲ 17 from last survey

Favorable: **39%**

Q.4: How often do you receive (formal or informal) feedback on your teaching?



▲ 16 from last survey

Favorable: **32%**

Professional Learning

Your average

53%

68 responses

Change

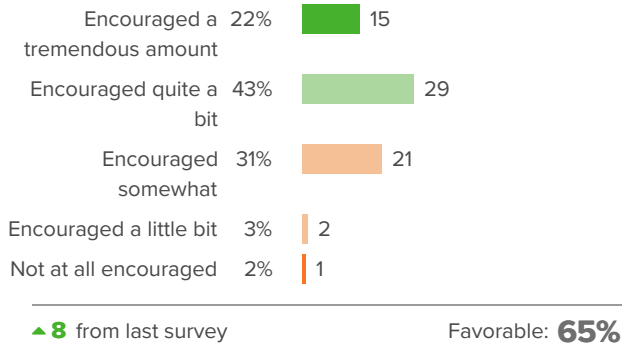
▲ 15

since last survey

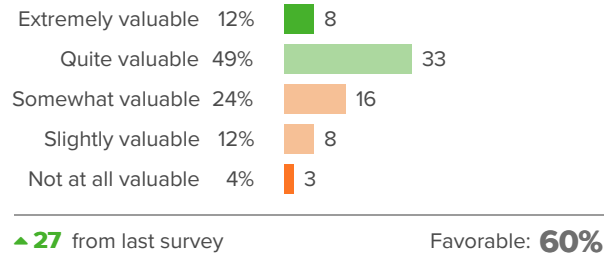
District average: **38%** Brookline Public Schools

How did people respond?

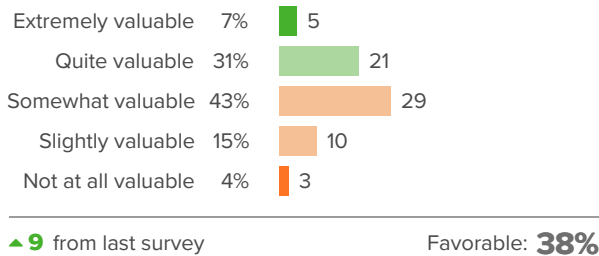
Q.1: At this school, to what extent are your ideas and suggestions for improvement encouraged?



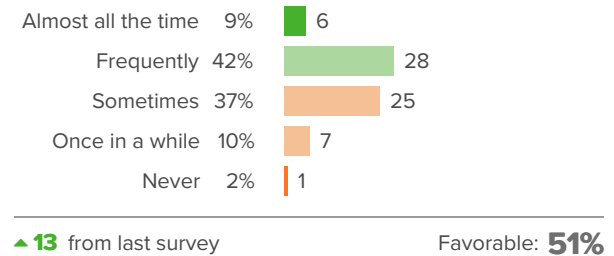
Q.2: How valuable are the professional development opportunities that are organized by this school (or, for BHS teachers, department)?



Q.3: How valuable are the professional development opportunities that are organized by district staff?

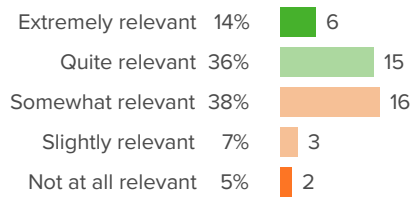


Q.4: How often do your professional development opportunities help you explore new ideas?





Q.5: How relevant have your professional development opportunities been to the content that you teach?



▲ **16** from last survey

Favorable: **50%**

School Climate

Your average

79%

68 responses

Change

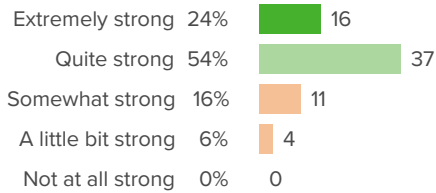
▲ 11

since last survey

District average: **67%** Brookline Public Schools

How did people respond?

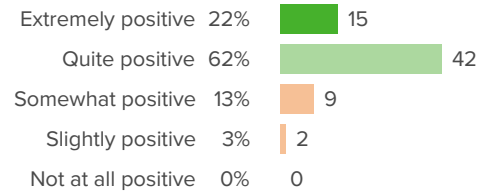
Q.1: To what extent does this school have a strong sense of community?



▲ 7 from last survey

Favorable: **78%**

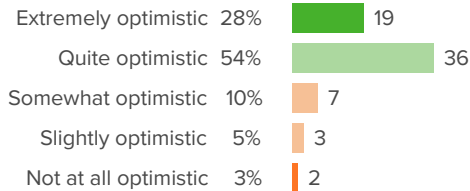
Q.2: Overall, how positive is the working environment at this school?



▲ 13 from last survey

Favorable: **84%**

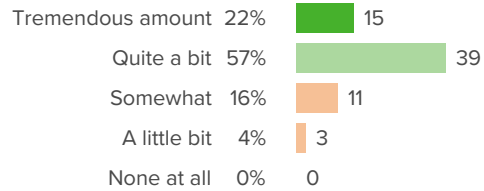
Q.3: How optimistic are you that this school will continue to improve?



▲ 13 from last survey

Favorable: **82%**

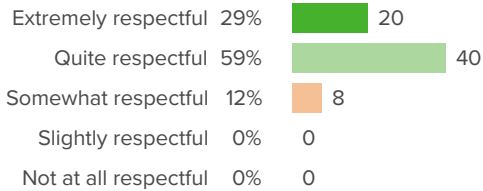
Q.4: To what extent is there a culture of collaboration among educators in their school?



▲ 18 from last survey

Favorable: **79%**

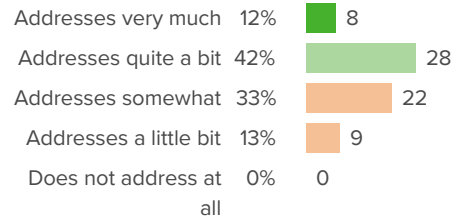
Q.5: How respectful are the relationships between staff and students at this school?



▲ 5 from last survey

Favorable: **88%**

Q.6: How well does this school address matters related to students' socioeconomic status?

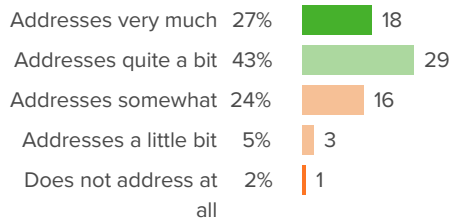


▲ 25 from last survey

Favorable: **54%**

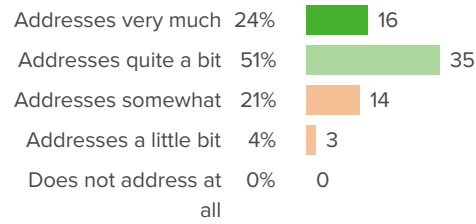


Q.7: How well does this school address matters related to students' race/ethnicity?



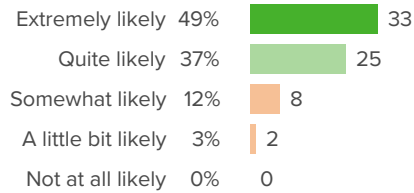
▲ **20** from last survey Favorable: **70%**

Q.8: How well does this school address matters related to students' disabilities?



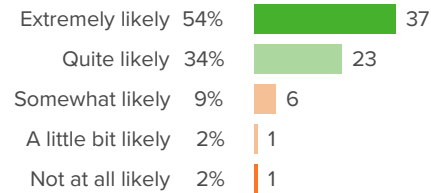
▲ **8** from last survey Favorable: **75%**

Q.9: If a friend or colleague were looking for a school to send their children, how likely would you be to recommend this school to them?



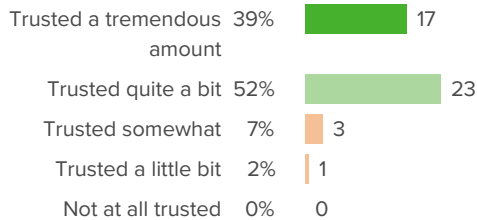
▲ **6** from last survey Favorable: **85%**

Q.10: If a friend or colleague were looking for a teaching job, how likely would you be to recommend this school to them?



▲ **17** from last survey Favorable: **88%**

Q.11: To what extent are teachers at this school trusted to teach in the way they think is best?



▼ **3** from last survey Favorable: **91%**

School Leadership

Your average

72%

68 responses

Change

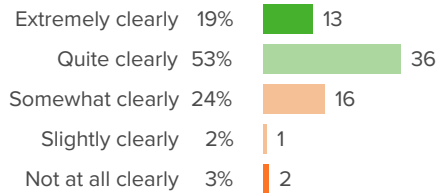
▲ 14

since last survey

District average: **54%** Brookline Public Schools

How did people respond?

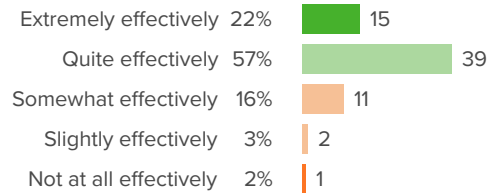
Q.1: How clearly do school leaders communicate and reinforce their goals for this school?



▲ 15 from last survey

Favorable: **72%**

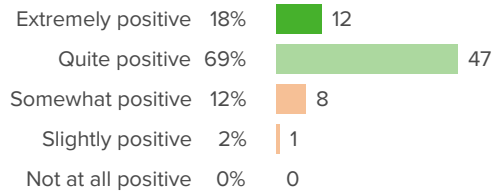
Q.2: How effectively do school leaders communicate important information to staff?



▲ 24 from last survey

Favorable: **79%**

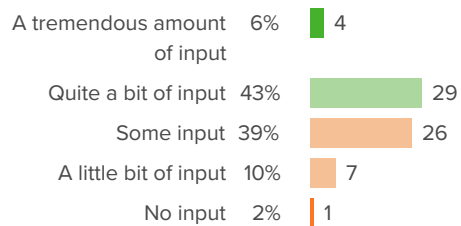
Q.3: How positive is the culture of this school?



▲ 17 from last survey

Favorable: **87%**

Q.4: When the school (or, for BHS teachers, department) makes important decisions, how much input do staff members have?



▼ 1 from last survey

Favorable: **49%**

Staff-Family Relationships

Your average

82%

68 responses

Change

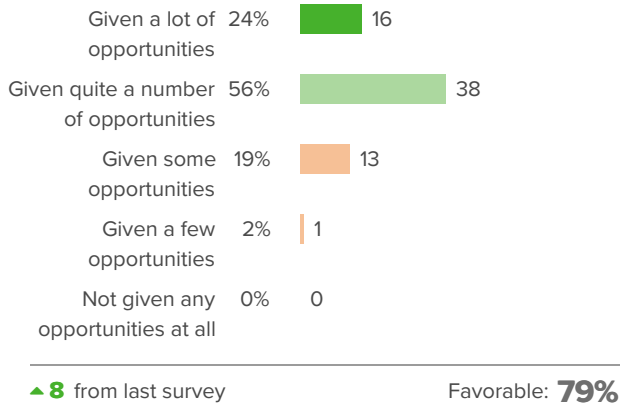
▲ 9

since last survey

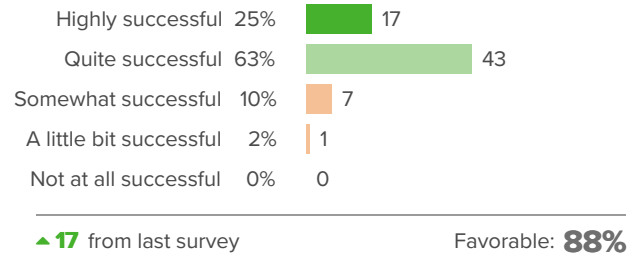
District average: **72%** Brookline Public Schools

How did people respond?

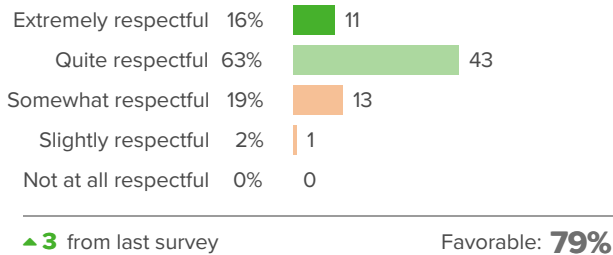
Q.1: To what extent are parents/guardians given opportunities to be meaningfully involved at this school?



Q.2: How successful is this school in communicating with students' families?



Q.3: At this school, how respectful are the parents towards you?



Staff-Leadership Relationships

Your average

85%

68 responses

Change

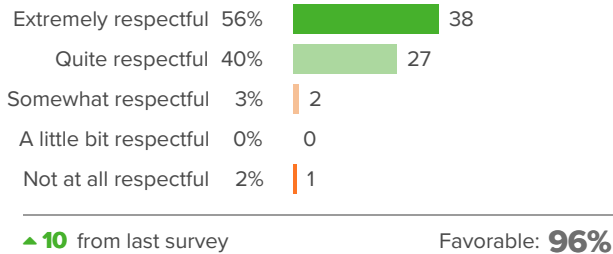
▲ 14

since last survey

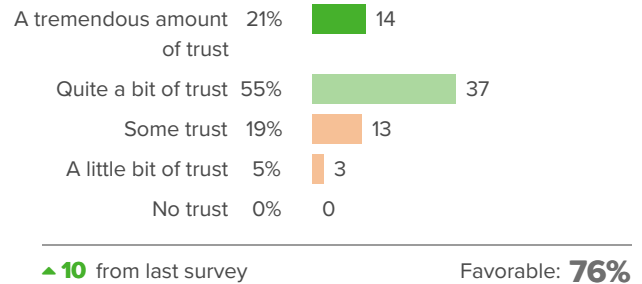
District average: **68%** Brookline Public Schools

How did people respond?

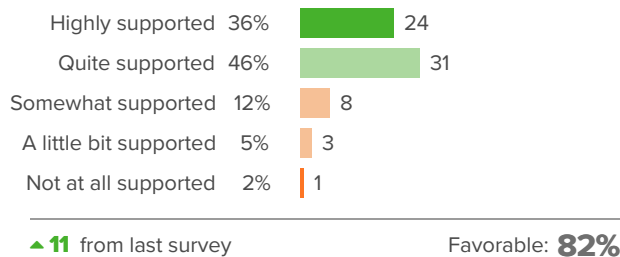
Q.1: How respectful are this school's leaders towards you?



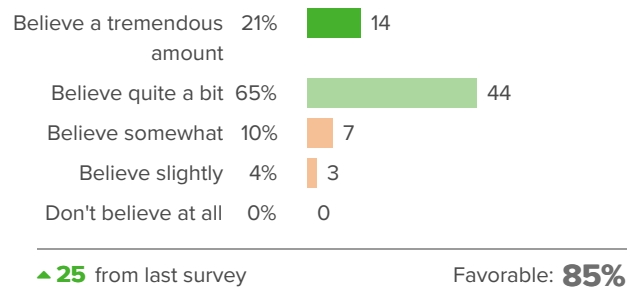
Q.2: How much trust exists between school leaders and staff?



Q.3: To what extent do you feel supported by this school's leaders?



Q.4: To what extent do you believe this school's leaders will do what they say they will do?



Teaching Efficacy

Your average

65%

68 responses

Change

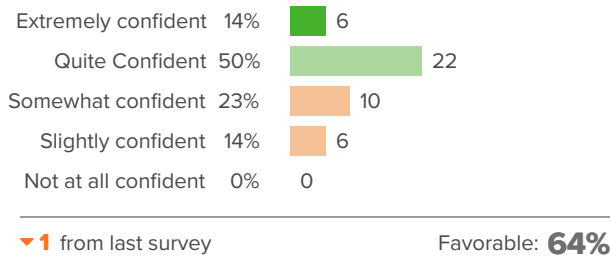
▲ 7

since last survey

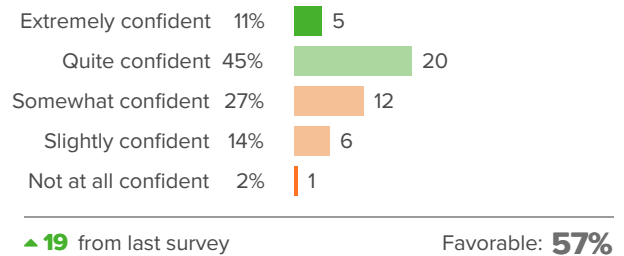
District average: **63%** Brookline Public Schools

How did people respond?

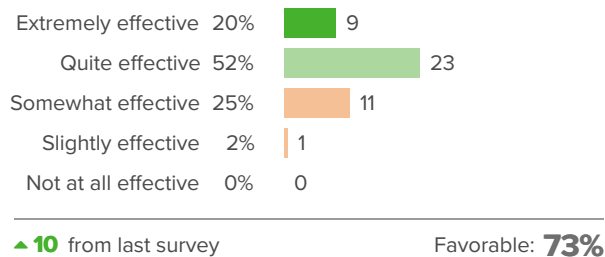
Q.1: How confident are you that you can meet the learning needs of students with disabilities?



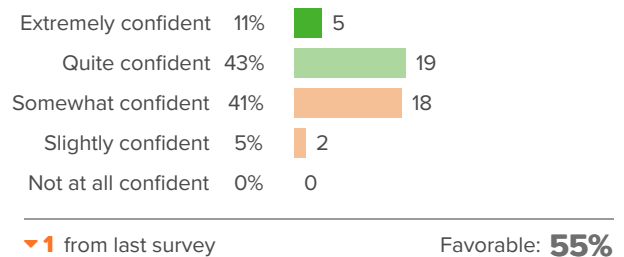
Q.2: How confident are you that you can move through material at a pace that works well for each of your students?



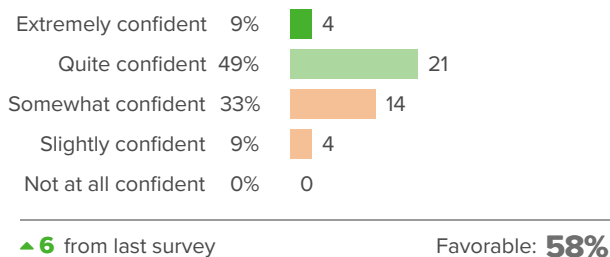
Q.3: How effective do you think you are at managing particularly disruptive classes?



Q.4: How confident are you that you can engage students who typically are not motivated?



Q.5: How confident are you that you can meet the learning needs of students whose first language is not English?



Q.6: How confident are you that you can meet the learning needs of your most advanced students?

